

ENVIRONMENTAL & SOCIAL MANAGEMENT FRAMEWORK (EXECUTIVE SUMMARY KHASI VERSION)

Meghalaya Logistics and Connectivity Improvement Project

Meghalaya
Infrastructure
Development
Finance
Corporation

KA JINGBATAI LYNGKOT (EXECUTIVE SUMMARY)

Kane ka Jingbatai Lyngkot ka batai ia ka jingthmu, ka jingheh jingiar, ka rukom treikam, ki jingiapynbeit ban pyntreikam, ka jingpeitngor bad jingiaathuh khubor, lem bad ka jingtei ia ka jinglah jingiaid bad ka jinghikai, katsum ka Environmental and Social Management Framework (ESMF) jong ka **Meghalaya Logistics & Connectivity Improvement Projek (MLCIP)**.

Kane ka ESMF ka kynthup tang ia ki surok bad ki jingying-kieng (bridges), kynthup ia ka jingpynbha, jingpynshna thymmai, jingiadon bynta jong ka jingpynbha bad jingada ia ki surok bad ki jingying-kieng, lem bad ka jingpynkhlaia ia ki tnat treikam bad ka jingiahikai (capacity building). Ka ESMF na bynta ka agro-logistics yn sa pynkhreh hadien ba ki jingiaathuh jingiatreikam (technical studies) ki la dep bad hadien ba ka projek ka la treikam paidbah.

Ka Jingthmu jong ka ESMF:

Kane ka ESMF ka ai ia ka rukom treikam kaba **iatylli, kaba khlaia bad kaba shai** ban peitngor, bishar, iakren paidbah, pynpaw paidbah, pynrit bad peitngor ia ki jingma bad jingadei bad ka **mariang bad ka imlang-sahlang (Environmental and Social – E&S)** na bynta ki surok, ki jingkieng bad ki lad jingada surok ba kynthup hapoh ka MLCIP. Ka ESMF ka kdew shai ia ki rukom treikam, ki report bapher bapher bad ki jingiamynjur ba donkam ban pynthikna ba ia ka **E&S due diligence** la pyndep shuwa ban sdang ka jingpyntreikam ki contractor. Kane ka iarap ruh ban buddien ia ka jingiaid shaphrang jong ki lad jingada (mitigation plans).

Ki kot bad ki lad jingada ba la kdew hapoh ka ESMF ki kynthup: **Environmental and Social Impact Assessment (ESIA) Environmental and Social Management Plan (ESMP) bad Contractor ESMP (C-ESMP) Resettlement Action Plan (RAP) Labor Management Procedures (LMP) Indigenous Peoples Development Plan (IPDP) Stakeholder Engagement Plan (SEP)** ki lad jingada ia ka jingpynneh mariang (Biodiversity Management measures) ki rukom giada ia ka dustur jong ki jaitbynriew ka jylla (Cultural Heritage procedures), ki plan ba iadei bad ka rukom iaidei kali ha ka por ba shna surok/ jingkieng bad jingada surok/ jingkieng bad ki plan jingiapynbeit jingada ha ka por jingeh (Emergency Preparedness and Response). Kane ka ESMF ka treikam kum ka kot ka ba im (living document), kaba lah ban pynthymmai katsum ka jingpynroi ka jingiapynbeit, ki jinglap ha madan ne jingiapher ha ki ain, khlem pynrit ia ki kyndon jingada.

Ka Jinglong jong ka Projek bad ki Jingthmu Pynroi (Projek Context and Development Objectives)

Ka Meghalaya Logistics & Connectivity Improvement Projek (MLCIP) ka kyrshan ia ka jingtei bad jingiapynbha ia ka jingiasoh surok bad ka jingiaid logistics kaba khelaiñ, kaba pyniaid bha bad kaba shngaiñ ha ka jylla Meghalaya, katba ka dang pynkhelaiñ ruh ia ki tnat treikam sorkar. Ki jingioh jingiarap ba la thmu lyngba ka projek ki kynthup: ka jingpynbha ia ka jingiaada surok bad jingiaid kali, ka jingpynduna ia ka por jingiaid lynti bad ka jingiapynlut jingiaid kali ha ki corridor jong ka projek, ka jingpynbha ia ka jingiaid bad jingioh jingiarap jong ki mar rep lyngba ka jingpynbha ia ka logistics. Ka projek ka bud ia ka corridor-based approach, da kaba pynleit jingmut kyrpang ia ka jingiaada ia ka jingtei kaba lah ban iada ia ka jingkylla ka suiñbneng, ka jingiaada riat lum bad ka jingiaid um, bad ka jingiadon bynta jong ki paidbah ba duna jingiaada. Ka Environmental and Social (E&S) screening jong man la ki sub-projek kan rai ia ka jingiar ka jingma, bad kane kan pynshong nongrim ia ka jingheh jingiar jong ka Environmental and Social Impact Assessment (ESIA) bad ka jingpynkhreh ia ka Environmental and Social Management Plan (ESMP) bad kiwei ki kot jingiaada, katkum ka jingiaidei jong ka jaka, ka jingheh bad ka jinglong jong ki jingktah.

Ki bynta jong ka Projek (Overview)

Component 1 – Surok bad jingiaada surok ba lah ban iada ia ka suiñbneng. Kane ka bynta ka pynleit jingmut ia ka jingpynbha bad jingpynshna thymmai ia ki surok ba lah ban iada ia ka jingkylla ka suiñbneng bad ia ka jingiaada surok. Ka projek kan:pynbha bad pynshna thymmai ia kumba 600 km ki surok jylla,kynthup ia ki State Roads, Major District Roads (MDRs), feeder roads bad ki iing-kieng (bridges),bad pynkynthup ia ki lad jingiaada ia ka jingiaid um, jingiaada riat lum bad ki lad jingiaada surok. Component 2 – Jingtei ia ka Regional bad Rural Logistics Ecosystem. Kane ka bynta ka jingiaidei bad ka jingpynbha ia ka logistics ha ka jylla bad ki nongkyndong. Ka ESMF na bynta ka agro-logistics yn sa pynkhreh hadien, hadien ba ka projek ka la treikam paidbah bad ba ki jingiathuh jingiatreikam (technical studies) ki la dep.

Component 3 – Jingpynkhelaiñ ia ki tnat treikam bad jingiahikai.Kane ka bynta ka pynkhelaiñ ia ki tnat treikam lyngba:ki data systems,ki rukom peit ia ki jingiateh jingiiing (asset management practices),ka jingiahikai ia ki agency pyntreikam bad ki contractor,bad ka rukom peitngor bad audit kaba jingiatylli bad kaba shai.

Component 4 – Contingent Emergency Response Component (CERC). Kane ka bynta ka ai lad ban leh jingiapynbeit kloï ha ka por jingiap jingeh, kum ka jingiap um, jingiap shnong ne kiwei ki jingeh paidbah, katkum ki rukom treikam jong ka World Bank.

Ka ESMF ka ai ia ki rukom treikam, jingiateh kular bud ain na bynta baroh ki bynta jong ka projek.

Ka Jingma bad Ki Lad Pynbeit (Risk and Mitigation Strategy)

Ka ESMF ka batai shai ia ki rukom treikam ban pyniaid ia ki jingma lyngba kine ki bynta harum:

(i) ka jinglap shuwa ia ki jingma bad ka jingiapher jingiaid lynti (alternative analysis) ban kiar bad pynrit ia ki jingktah kiba sniew ha ka mariang bad ha ki paidbah;

(ii) ka jingpynkhreh bad pyntreikam ia ki kot ESIA bad ESMP, katkum ka jingiar jong ka jingma;

(iii) ka jingteh kular bad jingiapynbor ia ki contractor lyngba Contractor ESMP (C-ESMP), kynthup ia ki rukom treikam (method statements) na bynta ki jaka shong ki nongtrei, borrow areas, ka jingpynbeit jaboh, jingiaid kali bad jingiapynbeit ha ka por jingeh;

(iv) ka jingiakren paidbah kaba ryntih bad kaba jingiaid katkum ki kyndon jong ka Free, Prior and Informed Consent (FPIC);

(v) ka jingpynkhreh bad pyntreikam ia ki plan na bynta ka jingduh jong ka khyndew shimet, khyndew shnong bad ki jingdon jingem paidbah (common property); bad

(vi) ka jingpeitngor manla ka por, third-party audits, bad ka jingiapynbeit bad buddien ia ki jingduna (corrective action tracking). Ki kyndon lane ain kum ki “no-go” kin treikam ha ki jaka dustur ba kongsan, lait noh lada la ioh ia ki jingiamynjur ain bad la pyntreikam ia ki lad jingiaida ba la mynjur.

Shuh shuh, ka ESMF ka kdew shai ia ki kamram jong uwei pa uwei, ki rukom submit kot bad ka jingiaid bynta-la-bynta, ban pynthikna ba ia ki kyndon ain bad ki kyndon jong ka World Bank ba la bud, bad ba ia ka jingiaathuh paidbah la leh katkum ki kyndon.

Ki Ain, Ki Polisi bad ka World Bank ESF (Policy, Legal, and ESF)

Ka MLCIP ka treikam hapoh ka Sixth Schedule jong ka Riti Synshar Ri India (Article 244(2)), kaba ai bor ia ki Autonomous District Councils halor ka khyndew bad ka khlaw, da kaba burom ia ka rukom long khyndew paidbah lyngba ki riti tynrai bad ki seng shnong. Ka projek ka bud ia: ki ain jingiaida mariang (kum ka EIA Notification 2006, Forest Conservation Act 1980, Wildlife Protection Act 1972, Water Act bad Air Pollution Act); ki ain imlang-sahlang (kum ka Land Acquisition Act 2013, PESA 1996, Forest Rights Act 2006, SC/ST Prevention of Atrocities Act 1989); bad ka rukom ain nongtrei labour (kynthup ia ki saw Labour Codes 2025 bad ka Building and Construction Workers Act 1996). Ki polisi jong ka jylla Meghalaya (kum ka Environment Policy, Biodiversity Strategy, bad Climate Action Plan) bad ki kyndon jong ki District Councils lyngba ki Dorbar Shnong la pyniaidei lang bad ka World Bank Environmental and Social Framework (ESF). Ha ki jaka ba don jingiapher hapdeng ki ain jylla bad ki kyndon ESF, ia ki kyndon ba khlaiñ tam yn bud.

ESS1: Ka Jingbishar bad Ka Jingpyniaid ia Ki Jingma bad Ki Jingktah ia ka Mariang bad ka Imlang-Sahlang

Ka ESS1 ka pynshong nongrim ia ka rukom treikam ban lap, bishar bad pyniaid ia ki jingma bad ki jingktah ia ka mariang bad ka imlang-sahlang ha baroh ka por jingiaid jong ka projek. Ka MLCIP kan leh ia ki jingiabisar E&S katsum ka jingiar ka jingma na bynta ki sub-projek, kynthup ia: ka mariang ba iohi (air, um, khyndew, jingsawa), ka mariang ba im (flora, fauna, jaka jingim), bad ka jingiaidei imlang-sahlang (jingim paidbah, ki paidbah ba duna jingiaada, ki jaitbynriew trai ri). Ka projek kan bud ia ka mitigation hierarchy, kata: kiar ia ki jingktah lyngba ki jingiapher jingiaid lynti, pynrit ia ki jingktah kiba ym lah ban kiar, pynbeit ia ki jingktah lyngba ki lad jingiaada, bad pynbeit ia ki jingktah ba sah lyngba ki lad jingiaada biodiversity ne jingiapynbha jingioh jingiarap, tang haba ka long kaba lah ban leh ha ka jingiaidei bad ka jingiapynlut bad katsum ki kyndon ESS. Ki Environmental and Social Management Plans (ESMPs) kin jingiarap ia ka jingiapynbeit bad ka jingiapeitngor. Ka jingpeitngor yn leh da ki nongtrei ba la biang ka jingiahikai, kynthup ia ka jingiapeitngor lyngba third-party, bad ia ka jingiaid shaphrang yn pyntip sha ka World Bank.

ESS2: Labour and Working Conditions

Ka ESS2 ka pynthikna ia ka jingioh jingiaada, ka jingiaathaw jingiaid kam kaba hok bad ka jingiaada jingiap na bynta baroh ki nongtrei ha ka projek, kynthup ia: ki direct workers (PMU/PIU staff), ki contracted workers (civil works contractors), ki primary supply workers, bad ki nongtrei na Shnong -community workers. Ka projek kan pyntreikam ia ki Labor Management Procedures (LMP) katsum ka ESS2, kaba kynthup: ka jingiaada ha ka kam (Occupational Health and Safety – OHS) katsum ka India OHS Code 2020, ki kyndon kam bad jingioh jingiapynroi katsum ki ain labour, ka jingiaada ia ki khynnah (hapoh 18 snem), ka jingpyrshah ia ka forced labour, ki lad jingiaada na ka jinglehbein ia ki longmkie/ kynthei katsum ka World Bank Good Practice Note, bad ka jingiaathaw ia ka worker grievance redress mechanism kaba kyrpang. Ki contractor kin hap ban bud ia ki kyndon ESS2 bad ka plan ESMP katsum ka jingiateh kular (contract), bad ka jingbud ryntih yn peitngor da ki specialists na ka tnad PWD bad da ka jingiapeitngor lyngba third-party, katsum ka jingdonkam.

ESS3: Ka Jingioh Jingpynroi bad ka Rukom iada na jingpynjutor ia ka Mariang (Resource Efficiency and Pollution Prevention and Management)

Ka ESS3 ka donkam ia ka jingpyniaid bha ia ki jingioh jingiapynroi bad jingiaida ia ka jingbret jaboh pathar katkum ka Good International Industry Practice (GIIP). Ki sub-projek kin pyntreikam ia: ka jingiaida bad jingiapynbha ia ka jingpyndonkam um, ki jingiapynbeit ia ki tiar treikam ba pynpynduna ia ka jingpynmih jaboh (energy-efficient equipment, BS-IV standards), ka jingpynbiang bad jingiapynbha ia ka jingpynphai biang tiar (material reuse). Ki lad jingiaida jaboh ki kynthup: (i) ka jingiaida ia ka jingiap jingiaidei bad lyer lyngba ka jingpynduna dust bad jingiabud ia ka NAAQS 2009; (ii) ka jingiaida ia ka um lyngba ka jingiaida jingiap jingiaidei bad jingiaid um, ka jingiapynbeit jaboh um katkum ka Water Act 1974, bad ka jingiaida ia ki hazardous materials; (iii) ka jingiaida ia ka jingsawa katkum ka Noise Rules 2000; (iv) ka jingiaida bad jingiapynbeit jaboh katkum ka kyndon ba lah buh (avoid–reduce–reuse–recycle–dispose), kynthup ia Construction & Demolition Waste Rules 2016, Hazardous Waste Rules 2016, bad ka municipal solid waste. Baroh ki Contractor ESMPs (C-ESMPs) kin kynthup ia kine ki kyndon kum ki contract.

ESS4: Community Health and Safety

Ka ESS4 ka peit ia ki jingma bad ki jingktah ia ka ba dei bad ka imlang-sahlang na bynta ki shnong bad paidbah ha ka por pyntreikam ka projek. Ka projek kan: pynbiang ia ka rukom pyniaid kali ha ka por ba pyntreikam, pynkhreh ia ki kyndon ha ka por emergency, pyntreikam ia ki lad jingiaida ha ki jaka sah nongtrei, jaka buh ki mar ki mata. Ki lad jingiaida kin kynthup ruh ia: ki jingma ba jingiaidei bad ka jingwan jong ki nongtrei nabar jylla (labour influx), ka jingiaidei bad ki shnong ha ka por pyntreikam, ki jingma bai a dei bad ka jinglehbein ia ki longkmie/ kynthei, bad jingiatreilang bad ki bor shnong bad ki emergency services, katkum ka i kyndon jong ka ESS4.

ESS5: Ka ESS5 ka ai ia ka dur jingiaid treikam ban pyniaid ia ki jingktah ba jingiaidei bad ka jingioh khyndew, ka jingpyndonkam khyndew

Ha ki jaka ba ka jingioh khyndew ne jingiapah jingioh jingiarap ym lah ban kiar, ki social assessments bad ki resettlement instruments kin sa pynkhreh bad pyntreikam. Ka projek kan pynthikna ia: ka jingioh jingiapynshna ia ka jingioh khyndew ha ka dor ba lah pynbeit, ka jingiapynbha jingioh jingiarap na bynta ki briew ba ktah, ka jingiaithaw ia ki cut-off dates, ka jingiakren paidbah kaba don jingiapynpaw bad ka jingiaithuh paidbah ia ki ain ka ba iadei bad ka jaka puta, bad ka rukom treikam jong ka projek-level GRM, katkum ka ESS5 bad ki ain jong ka jylla/ri.

ESS6: Ka Jingpynneh ia kiJingthung bad Mrad (Biodiversity Conservation and Sustainable Management of Living Natural Resources)

Ka ESS6 ka treikam ha ka projek namar ba ka jylla Meghalaya ka don ha ka Indo-Burma Biodiversity Hotspot, bad don bun ki jaka jingthung bad mrad (biodiversity)ba kongsan, protected areas bad ecosystem services bad ka jingïadei bad ka jingim paidbah. Ka projek kan pyntreikam ïa ki lad jingïada ban: ïada bad pynneh ïa ka biodiversity, pynshlur ïa ka jingpyndonkam kaba neh ïa ki jingthung.

ESS7: Trai Shnong/Indigenous Peoples / Historically Underserved Traditional Local Communities

Ka ESS7 ka treikam ha ki jaka ba: don ki trai Shnong/ jaitbynriew trai, ne ki don jingïadei paidbah bad ka jaka projek. Ka projek kan pynthikna ïa: ka jingïakren paidbah kaba jingïadei bad ka dustur bad ka jingïaid ryntih, ka jingpyniaid jong ka GRM, ka jingïoh jingïapynroi paidbah bad kumta ter ter. Ki Indigenous Peoples Development Plans (IPDPs)/ ka plan n ka bynta ki trai shnong kin sa pynkhreh, bad ka Free, Prior and Informed Consent (FPIC) yn pyntreikam tang ha ki bynta ba la kdew hapoh ka kyndon jong ka ESS7, kum: ki jingktah ïa ka khyndew bad ki jingdon jingem tynrai, ki jingktah ba heh ïa ka dustur bad kano kano ka kam bai a dei bad ka jingling trai ri ha ka jylla.

ESS8: Cultural Heritage (Riti Dustur)

Ka ESS8 ka peit ïa: ki jingïadei bad ka dustur ba lah ban ïohi (tangible), bad ki jingïadei bad ka dustur ba ym lah ban ïohi (intangible). Ka projek kan: pynleit jingmut ïa ka screening ban lap ïa ki jaka dustur ba la tip ne ba lah ban don, pyntreikam ïa ki chance-find procedures ha ka por pyntreikam. Ki no-go ne restricted zones (ki jaka bym shah iaid kali) kin sa pynbeit haba donkam, bad ki kam ha kine ki jaka kin treikam tang hadien ba la ïoh ïa ki jingïamynjur ain bad pyntreikam ïa ki lad jingïada ba la mynjur, katkum ka ESS8.

ESS10: Stakeholder Engagement and Information Disclosure

Ka ESS10 ka dei halor ka jingïakren paidbah kaba: sdang naduh ka por sdang ka projek, bteng manla ka por jingïaid ka projek, bad kaba don jingïadon bynta paidbah ha ka rukom treikam. Ka projek kan: pynpaw paidbah ïa ka jingïathuh katkum ka rukom ba la pynbeit, pynlong ia ka jingïakren paidbah bad ki briew ba ktah na ka daw jong ka projek, pynbiang ïa ka GRM. Ka jingïakren bad ki Indigenous Peoples yn leh katkum ka dustur shnong, bad ka FPIC yn pyntreikam haba donkam katkum ka kyndon jong kaESS7, ym dei kum ka kyndon paidbah hapoh ka ESS10.

Ka Nongrim Mariang bad Imlang-Sahlang bad Ki Jingma Kongsan

(Environmental and Social Baseline and Key Risks)

Ka ESMF ka pyndonkam ia ka jingïathuh nongrim (baseline narrative) jong ka mariang jong ka jylla Meghalaya, kaba kynthup ia ki lum ki wah,ka rukom slap ha ka jylla, bad ka jingtwa khyndew ha ki katto katne ki jaka. Ka *jingïathuh nongrim* ka kynthup ruh ia ki bynta ba don khlaw bad ka jingïaid lynti jong ki mrad khlaw, bad ia ki wah, bad kumta ter ter kiba lah ban ktah ha ki kam surok lada ym pynkhreh bha.

Ha ka por pyntreikam, ki jingma ba ju jia ki kynthup ia ka jingjyllan ia ka mariang, ka jingpynjaboh ia ka um paidbah, ka jingmih pumpum bad ka jingsawa, , ka jingpyndonkam bakla ia ki tiar kum ka bitumen bad cement, bad ka jingbym pynkhuid bad ka jingpynjulor ha ki jaka sah ki nongtrei bad jaka buh ki mar ki mat aba pyndonkam ha ka por pyntreikam.

Ka **ESMP template** ka don ia ki kyndon ban pynthikna ia ka jingïada ia ka jingïaid um bad ka jingïada na ka jingjulor ka khyndew, ka jingïapynbeit sediment traps, ka jingïapynskhem ia ki riat lum haba lah, ka jingïapynbiang ryntih ia ki jaka buh tiar, ka jingïada bad jingïapynbeit jingïap lyer, ka jingpynduna pumpum bad ka jingsawa hajan ki shnong, ka jingïada ia ka um, bad ka jingïapynbha biang ia ki jaka treikam hadien ba la dep kam.

Ka tiar pyndonkam ha por trei (materials) ka shah ban buh tang ha ki jak aba lah pynbeit lypa kum ki plants, bad ka jingïapynbha biang ia kine ki jaka ka long kaba donkam.

Ka Nongrim Imlang-Sahlang

(Social Baseline)

Ka jylla Meghalaya ka long jylla ba bun jaitbynriew trai ri (86.1% katkum Census 2011), kaba kynthup ia ki Khasi (49.5%), ki Garo (31.2%) bad ki Jaintia (11.4%). Kine ki jaitbynriew ki don la ka jong ka ktien, ka riti dustur bad ka rukom synshar shnong. Ka jaka khyndew ka bud ia ka rukom riti shnong, kata ka matrilineal system hapteng ki Khasi, Jaintia bad ki Garo. Ha ki Shnong, nongkyndong, ym don jingioh khyndew lyngba patta hynrei lyngba ka jingia dei jong ka kur, ba la pynthikna da ka Dorbar Shnong bad ki bor shnong tynrai. Ki jaka projek bunsien ki long ki jaka nongkyndong, ha kaba kumba 65.8% ki paidbah ki don ha ka kam ka rep ka riang. Ka jingioh khyndew ka long katto katne bad ka jingioh khyndew ba ju long ka long kumba 1.2 hectare. Ka jingnang jingstad (literacy rate) ka long 75.5%. Ki jingia pher jingia pynroi hapteng ki district ki kynthup ia East Khasi Hills (11.9%), West Garo Hills (15.4%) bad South Garo Hills (28.9%). Ki paidbah ba duna jingia da ki kynthup ia ki iing ba pyniaid da ki kynthei (12%), ki briew ba don jingduna ha ka dkhot met (2.3%), bad ki nongtrei rep khyndew khlem jingioh khyndew.

Ki bor shnong tynrai kum ka Syiemship, Doloiship, Sirdarship bad Rangbah Shnong ki don bynta ha ka jingpyniaid jong ki jaka khyndew, ka jingia pynbeit jingiakajia, ka jingia da jingioh shnong bad ka jingia pynbeit riti dustur hapoh ka Sixth Schedule. Ki law kyntang - sacred groves (kumba 79 tylli ha Meghalaya) bad ki jaka dustur ki don jingia dei jingiar bad ka jingim paidbah bad la jingia da lyngba ka riti shnong.

Rukom Pyniaid ia ki Nongtrei, Ka Koit Ka khiah bad Ka Jingshngain jong ka Imlang Sahlang

Labor Management, OHS bad Community Safety

Ka Labor Management Procedures (LMP), kaba long ka kot paidbah ba kyrpang, ka treikam na bynta baroh ki nongtrei hapoh ka projek. Kane ka kynthup ia ka jingioh kam ryntih, ki kyndon kam, ka jingpyrshah treikam ia ka khynnah hapok 18 snem kyrta, ka jingpyntrei jubor, bad ki kyndon buh jaka sah ki nongtrei haba donkam, katkum ka ESS2.

Ki Contractor EHS Plans ki hap ban kynthup ia ka jinglap jingia p, ka jingbishar bniah ha ba dei bad ka jingshngain jong ki nongtrei, ka jingia pynbiang ia ki jain, juti ba tupia por bat rei kam, ,jaka sumar, rukom pyntip sha ki bor pyniaid ha kaba dei bad ki aksiden, bad ka jingia pynbeit ia ka kam trei.

Ki lad jingia da shnong ki kynthup ia ka jingia da jingiaid kali ha ki jaka treikam, ki dak jingia thuh paidbah, ka jingpynduna jingstet kali, ka jingia pher lynti paidbah, bad ka jingia da hajan skul, iew bad hospital. Ka Code of Conduct na bynta ka jingpyrshah halor ka jinglehbein jong ki kynthei/longkmie ka long kaba donkam na bynta baroh ki nongtrei, bad la pynskhem ia ka lyngba jingiahikai bad jingia thuh jingeh lyngba ka GRM.

Ki jaitjingthaw ba im, Ki Khlaw bad ki Riti Dustur (Biodiversity, Forests, and Cultural Heritage)

Ka screening ka iarap ban lap ïa ki jaitjingthung bad ki mrad, ki protected areas, ki jaka iaid mrad bad Eco-Sensitive Zones. Ha ki jaka ba don kum kita ki jingïadei, ka projek kan nyngkong eh kiar bad pynrit, pynkylla ïa ka jingïapynbeit design lada donkam, bad pyntreikam ïa ki lad jingïada ia ki jingthung bad mrad katkum ki permit bad ka ESMP.

Ka jingthoh dieng ba donkam bad ia ka ba dei bad ka projek kan long hadien ba lah ioh jingbit (da ka jingthoh) na ka tnad Forest bad ban dei ban thung biang ia ki dieng ha ka rukom ba pynbeit na ka tnad Forest, da kaba jied ïa ki jait dieng ba jingïadei bad ka jaka. Ki chance-find procedures la pynkynthup ha ka projek; ka kam kan sangeh mar mar lada lap ïa ki tiar dustur, bad yn sdang biang tang hadien ba la ïoh jingïamynjur bad jingïada ba la mynjur.

Jinglong ka Suinbneng bad ka Rukom iada na ka Jingjutor (Climate bad Disaster Resilience)

Ka rukom trei ia ka jingiapynbeit drainage katkum ka jingiaid jong kaum, ka jingiapynskhem culvert, ka jingiapynskhem riat lum, ka jingiaida na ka jingjutor ka khyndew, bad ka jingiapynbiang ia ki tiar ba lah ban iada ia ka jingiaid um kaba bun ki mat. Ka jingiapynbeit kam ha ka por slap bad ka jingiapynbeit jong kiwei pat ki kam ha ka projek.

Ka Jingiakren Paidbah bad ka Rukom Pyntip Paidbah (Stakeholder Engagement bad Information Disclosure)

Ka jingiakren paidbah ka bud ia ka Stakeholder Engagement Plan (SEP) katkum ka ESS10, bad ka kynthup ia ka jingiathuh paidbah naduh ka por sdang, jingiakren shnong ha ki ktien shnong, bad jingiakren paidbah ha ka por pyntreikam bad hadien ruh kumjuh.

Ka jingiakren ka pynthikna ia ka jingiadon bynta jong ki kynthei, ki samla, ki jaitbynriew trai ri, ki nongrep, ki nongkhaïi, bad ki iing ba duna jingiaida. Ka jingpyntip paidbah ka kynthup ia ki kot kum kum ba lah batai haalor, ki permits, jingiapeit audit bad ka jingpyniaid GRM. Ki jingmut paidbah la jingioh, la buddien bad la pynbeit, bad la kdew ha ki kot ESIA bad ESMP.

Ka Rukom Pynpaw ia ki Jingeh bad Ka Rukom Buddien ia ka Jingpynbeit

Grievance Redress Mechanism (GRM)

Ka GRM ka don bun ki lad jingioh jingiathuh jingeh, kynthup ia ka jingiakren shimet, phone, web bad toll-free. Ka tnad PWD ka peit ia kine ki jingsngew paidbah bad buddien ia ki jingeh, katba ki contractor ki pyniaid ia ka register ha ka jaka treikam ban pynbeit jingeh kloi. Ki jingeh ba ia dei ba ka jinglehbein jong ki kynthei/longkmie la pyniaid katkum ka rukom ba lah buh na ka sorkar. Ka GRM ka hap ban treikam shuwa ban sdang kam surok, bad ia ka jingiaid bad jingiapynbeit jingeh yn pynpaw paidbah man la ka por.

Ka Jingshim Kyllum lang Kythei bad Shynrang

Gender Inclusion

Ka Gender Action Plan (GAP) ka kynthup ia ka bynta jong ki kynthei bad ki paidbah ba duna jingiaida ha ka por ba pyniaid ia ka projek. Ka projek kan pynthikna ia ka jingiadon bynta kynthei, pynkynthup ia ki lad jingiaida paidbah ha ka design, pynbor ia “kajuh ka jingsiew ia kajuh ka kam” khlem da pynpher ia ki shynrang na ki kynthei, bad pynbiang ia ki jaka bad jingiaida ba jingiaidei bad ki kynthei. Ka jingiapeitngor ka pyndonkam ia ki indicator ia kibynta shynrang bad kynthei. Ha ki jaka ba jur ka jinglehbein ia ki longkmie/ kynthie, la pynkhlaïñ ia ki lad jingiaida bad la kynthup ia kine ki lad ha ki tender bad contract.

Ka Jingpeit, Jingpeitngor bad ka lad ban pynbha ia ki Kam (Monitoring, Supervision bad Corrective Action)

Ka ESMF ka kdew ia ki indicator jingapeit, ka jingapeitngor man la ka por bad ki rukom thoh report. Ki contractor kin submit ia ki C-ESMP, ka rukom treikam, ki record jong ki jinghikai (trainings), ki record ka rukom pynbeit bret niut (waste records) bad ki register aksiden (incident registers).

Ki tnad ba peit ia kane ka Projek kan leit inspection ia ki rukom treikam ha site, bad ki supervision consultants kin leh ia ki jingapeit ba ryntih bad jingapeit bakla, bad ba kin pynbeit ia ki jingbakla. Ki third-party audits kin ai jinglada ba laitluid bad jingiarap ban pynbha ia ka rukom treikam.

Ka Jingpynbeit jong ka Rukom treikam jong ka Projek (Institutional Arrangements bad Capacity)

Ki jingbthah kam lah pynbeit naduh ka tnad PWD, office ha division, ki supervision consultants haduh ki contractor. La pynbiang ia ki kot ki sla na bynta screening, ESIA, ESMP, GRM, jingapeit treikam ha madan bad jingapeitngor jong ki third party.

Ka jingai jinghikai ka bteng ha baroh ka por jingaid ka projek, kynthup ia ka jinghikai na bynta ki nongtrei thymmai, refresher sessions bad toolbox talks na bynta ki nongtrei. Ka jingioh pisa jong ki contractor ka jingadei bad ka jingbud E&S, bad jingapynshitom lah ban leh lada ym bud ia ki kyndon.

Contingent Emergency Response Component (CERC)

Ka ESMF ka kdew ia ka rukom pynkhreh bad pyniaid ia ka CERC katkum ka kyndon jong ka ESF. Wat lada ka kam ka long kaba kloi, ki kyndon E&S kin treikam, kynthup ia ka screening, jingathuh paidbah bad jingapeitngor.

Ka Jingmang Tyngka bad ka Jingpynbiang ia ki Jingdonkam

Budgeting & Resource Provision

Lah pynbeit ia ka jinglut na bynta ki nongtrei, jinghikai (trainings), jingpeit rukom treikam (monitoring) bad jingapeitngors, , jingpyniaid GRM bad contingency. Kine ki jingapynlut la kynthup ha ki contract bad ha ki budget jong ka tnad PWD ban pynthikna ba ka jinglada mariang bad imlang-sahlang ka lah ban pyntreikam ha ka por jingapynshna bad haduh ka por operation bad maintenance (O&M).